

Academy of Management Journal

Volume 37

AUTHOR INDEX

- Abrahamson, Eric, and Choelsoon Park.** Concealment of negative organizational outcomes: An agency theory perspective. (5): 1302-1334.
- Alliger, George M.** See Williams, Kevin J.
- Amburgey, Terry L., and Tina Dacin.** As the left foot follows the right? The dynamics of strategic and structural change. (6): 1427-1452.
- Arthur, Jeffrey B.** Effects of human resource systems on manufacturing performance and turnover. (3): 670-687.
- Ball, Gail A., Linda Klebe Trevino, and Harry P. Sims, Jr.** Just and unjust punishment: Influences on subordinate performance and citizenship. (2): 299-322.
- Barkema, Harry.** See Pennings, Johannes M.
- Barr, Steve H., and Edward J. Conlon.** Effects of distribution of feedback in work groups. (3): 641-655.
- Baum, J. Robert.** See Wally, Stefan.
- Bedeian, Arthur G.** See Phillips, Antoinette S.
- Bies, Robert J.** See Brockner, Joel.
- Bilimoria, Diana, and Sandy Kristin Piderit.** Board committee membership: Effects of sex-based bias. (6): 1453-1477.
- Blum, Terry C., Dail L. Fields, and Jodi S. Goodman.** Organization-level determinants of women in management. (2): 241-268.
- Brockner, Joel, Mary Konovsky, Rochelle Cooper-Schneider, Robert Folger, Christopher Martin, and Robert J. Bies.** Interactive effects of procedural justice and outcome negativity on victims and survivors of job loss. (2): 397-409.
- Brown, Brad, and Susan Perry.** Removing the financial performance halo from Fortune's "most admired" companies. (5): 1347-1359.
- Bruce, Reginald A.** See Scott, Susanne G.
- Bruton, Garry D., Benjamin M. Oviatt, and Margaret A. White.** Performance of acquisitions of distressed firms. (4): 972-989.
- Buchholtz, Ann K., and Barbara A. Ribbens.** Role of chief executive officers in takeover resistance: Effects of CEO incentives and individual characteristics. (3): 554-579.
- Buchko, Aaron A.** Conceptualization and measurement of environmental uncertainty: An assessment of the Miles and Snow perceived environmental uncertainty scale. (2): 410-425.
- Buhrfeind, Eric D.** See Spera, Stefanie P.
- Burkhardt, Marlene E.** Social interaction effects following a technological change: A longitudinal investigation. (4): 869-898.
- Butterfield, D. Anthony.** See Powell, Gary N.
- Campion, Michael A., Lisa Cheraskin, and Michael J. Stevens.** Career-related antecedents and outcomes of job rotation. (6): 1518-1542.
- Cardinal, Laura B.** See Miller, C. Chet.
- Chatman, Jennifer A., and Karen A. Jehn.** Assessing the relationship between industry characteristics and organizational culture: How different can you be? (3): 522-553.
- Chatterjee, Sayan.** See Lubatkin, Michael.
- Cheraskin, Lisa.** See Campion, Michael A.
- Conlon, Edward J.** See Barr, Steve H.
- Conroy, Denise.** See Tharenou, Phyllis.
- Cooper-Schneider, Rochelle.** See Brockner, Joel.
- Dacin, Tina.** See Amburgey, Terry L.
- Daily, Catherine M., and Dan R. Dalton.** Bankruptcy and corporate governance: The impact of board composition and structure. (6): 1603-1617.
- Dalton, Dan R.** See Daily, Catherine M.
- D'Aveni, Richard A., and David J. Ravenscraft.** Economies of integration versus bureaucracy costs: Does vertical integration improve performance? (5): 1167-1206.
- D'Aveni, Richard A.** See Finkelstein, Sydney.
- Day, David V.** See Kilduff, Martin.
- Dean, James W., Jr.** See Snell, Scott A.
- Dienesch, Richard M.** See Van Dyne, Linn.
- Dougherty, Thomas W.** See Turban, Daniel B.
- Douma, Syste.** See Pennings, Johannes M.
- Duarte, Neville T., Jane R. Goodson, and Nancy R. Klich.** Effects of dyadic quality and duration on performance appraisal. (3): 499-521.
- Eastman, Kenneth K.** In the eyes of the beholder: An attributional approach to ingratiation and organizational citizenship behavior. (5): 1379-1391.
- Fields, Dail L.** See Blum, Terry C.
- Finkelstein, Sydney, and Richard A. D'Aveni.** CEO duality as a double-edged sword: How boards of directors balance entrenchment avoidance and unity of command. (5): 1079-1108.
- Finn, Dale M.** See Floyd, Steven W.
- Floyd, Steven, W., Dea M. Schroeder, and Dale M. Finn.** "Only if I'm first author":

Academy of Management Journal

Volume 37

AUTHOR INDEX

- Abrahamson, Eric, and Choelsoon Park.** Concealment of negative organizational outcomes: An agency theory perspective. (5): 1302-1334.
- Alliger, George M.** See Williams, Kevin J.
- Amburgey, Terry L., and Tina Dacin.** As the left foot follows the right? The dynamics of strategic and structural change. (6): 1427-1452.
- Arthur, Jeffrey B.** Effects of human resource systems on manufacturing performance and turnover. (3): 670-687.
- Ball, Gail A., Linda Klebe Trevino, and Harry P. Sims, Jr.** Just and unjust punishment: Influences on subordinate performance and citizenship. (2): 299-322.
- Barkema, Harry.** See Pennings, Johannes M.
- Barr, Steve H., and Edward J. Conlon.** Effects of distribution of feedback in work groups. (3): 641-655.
- Baum, J. Robert.** See Wally, Stefan.
- Bedeian, Arthur G.** See Phillips, Antoinette S.
- Bies, Robert J.** See Brockner, Joel.
- Bilimoria, Diana, and Sandy Kristin Piderit.** Board committee membership: Effects of sex-based bias. (6): 1453-1477.
- Blum, Terry C., Dail L. Fields, and Jodi S. Goodman.** Organization-level determinants of women in management. (2): 241-268.
- Brockner, Joel, Mary Konovsky, Rochelle Cooper-Schneider, Robert Folger, Christopher Martin, and Robert J. Bies.** Interactive effects of procedural justice and outcome negativity on victims and survivors of job loss. (2): 397-409.
- Brown, Brad, and Susan Perry.** Removing the financial performance halo from Fortune's "most admired" companies. (5): 1347-1359.
- Bruce, Reginald A.** See Scott, Susanne G.
- Bruton, Garry D., Benjamin M. Oviatt, and Margaret A. White.** Performance of acquisitions of distressed firms. (4): 972-989.
- Buchholtz, Ann K., and Barbara A. Ribbens.** Role of chief executive officers in takeover resistance: Effects of CEO incentives and individual characteristics. (3): 554-579.
- Buchko, Aaron A.** Conceptualization and measurement of environmental uncertainty: An assessment of the Miles and Snow perceived environmental uncertainty scale. (2): 410-425.
- Buhrfeind, Eric D.** See Spera, Stefanie P.
- Burkhardt, Marlene E.** Social interaction effects following a technological change: A longitudinal investigation. (4): 869-898.
- Butterfield, D. Anthony.** See Powell, Gary N.
- Campion, Michael A., Lisa Cheraskin, and Michael J. Stevens.** Career-related antecedents and outcomes of job rotation. (6): 1518-1542.
- Cardinal, Laura B.** See Miller, C. Chet.
- Chatman, Jennifer A., and Karen A. Jehn.** Assessing the relationship between industry characteristics and organizational culture: How different can you be? (3): 522-553.
- Chatterjee, Sayan.** See Lubatkin, Michael.
- Cheraskin, Lisa.** See Campion, Michael A.
- Conlon, Edward J.** See Barr, Steve H.
- Conroy, Denise.** See Tharenou, Phyllis.
- Cooper-Schneider, Rochelle.** See Brockner, Joel.
- Dacin, Tina.** See Amburgey, Terry L.
- Daily, Catherine M., and Dan R. Dalton.** Bankruptcy and corporate governance: The impact of board composition and structure. (6): 1603-1617.
- Dalton, Dan R.** See Daily, Catherine M.
- D'Aveni, Richard A., and David J. Ravenscraft.** Economies of integration versus bureaucracy costs: Does vertical integration improve performance? (5): 1167-1206.
- D'Aveni, Richard A.** See Finkelstein, Sydney.
- Day, David V.** See Kilduff, Martin.
- Dean, James W., Jr.** See Snell, Scott A.
- Dienesch, Richard M.** See Van Dyne, Linn.
- Dougherty, Thomas W.** See Turban, Daniel B.
- Douma, Syste.** See Pennings, Johannes M.
- Duarte, Neville T., Jane R. Goodson, and Nancy R. Klich.** Effects of dyadic quality and duration on performance appraisal. (3): 499-521.
- Eastman, Kenneth K.** In the eyes of the beholder: An attributional approach to ingratiation and organizational citizenship behavior. (5): 1379-1391.
- Fields, Dail L.** See Blum, Terry C.
- Finkelstein, Sydney, and Richard A. D'Aveni.** CEO duality as a double-edged sword: How boards of directors balance entrenchment avoidance and unity of command. (5): 1079-1108.
- Finn, Dale M.** See Floyd, Steven W.
- Floyd, Steven, W., Dea M. Schroeder, and Dale M. Finn.** "Only if I'm first author":

- Conflict over credit in management scholarship. (3): 734-747.
- Folger, Robert.** See Brockner, Joel.
- Frink, Dwight D.** See O'Leary-Kelly, Anne M.
- Ganster, Daniel C.** See Schaubroeck, John.
- Gersick, Connie J. G.** Pacing strategic change: The case of a new venture. (1): 9-45.
- Gomez-Mejia, Luis R.** See Tosi, Henry L., Jr.
- Goodman, Jodi S.** See Blum, Terry C.
- Goodson, Jane R.** See Duarte, Neville T.
- Goodstein, Jerry D.** Institutional pressures and strategic responsiveness: Employer involvement in work-family issues. (2): 350-382.
- Graham, Jill W.** See Van Dyne, Linn.
- Graves, Samuel B., and Sandra A. Waddock.** Institutional owners and corporate social performance. (4): 1034-1046.
- Gray, Barbara.** See Greening, Daniel W.; see Yan, Aimin.
- Greening, Daniel W., and Barbara Gray.** Testing a model of organizational response to social and political issues. (3): 467-498.
- Gupta, Anil K.** See Sapienza, Harry J.
- Hoffman, James J.** See Lamont, Bruce T.
- Hoskisson, Robert E., Richard A. Johnson, and Douglas D. Moesel.** Corporate divestiture intensity in restructuring firms: Effects of governance, strategy, and performance. (5): 1207-1251.
- Hunt, Shelby D., and Robert M. Morgan.** Organizational commitment: One of many commitments or key mediating construct? (6): 1568-1587.
- Jacobson, Carol K.** Investor response to health care cost containment legislation: Is American policy designed to fail? (2): 440-452.
- James, Keith, Chris Lovato, and Gillian Khoo.** Social identity correlates of minority workers' health. (2): 383-396.
- Jehn, Karen A.** See Chatman, Jennifer A.
- Johnson, Jonathan L., and Philip M. Podsakoff.** Journal influence in the field of management: An analysis using Salancik's index in a dependency network. (5): 1392-1407.
- Johnson, Richard A.** See Hoskisson, Robert E.
- Kauffman, Ralph G., and Terence A. Oliva.** Multivariate catastrophe model estimation: Method and application. (1): 206-221.
- Keller, Robert T.** Technology-information processing fit and the performance of R&D project groups: A test of contingency theory. (1): 167-179.
- Kemmerer, Barbara E.** See Schaubroeck, John.
- Kent, Russell L., and Sherry E. Moss.** Effects of sex and gender role on leader emergence. (5): 1335-1346.
- Kesner, Idalene F., Debra L. Shapiro, and Anurag Sharma.** Brokering mergers: An agency theory perspective on the role of representatives. (3): 703-721.
- Khoo, Gillian.** See James, Keith.
- Kilduff, Martin, and David V. Day.** Do chameleons get ahead? The effects of self-monitoring on managerial careers. (4): 1047-1060.
- Kilduff, Martin, and David Krackhardt.** Bringing the individual back in: A structural analysis of the internal market for reputation in organizations. (1): 87-108.
- Klich, Nancy R.** See Duarte, Neville T.
- Konovsky, Mary A., and S. Douglas Pugh.** Citizenship behavior and social exchange. (3): 656-669.
- Konovsky, Mary.** See Brockner, Joel.
- Kraatz, Matthew S.** See Robinson, Sandra L.
- Krackhardt, David.** See Kilduff, Martin.
- Kwok, Chuck C. Y.** See Mezner, Martin B.
- Lamont, Bruce T., Robert J. Williams, and James J. Hoffman.** Performance during "M-form" reorganization and recovery time: The effects of prior strategy and implementation speed. (1): 153-166.
- Latimer, Shane.** See Tharenou, Phyllis.
- Lefkowitz, Joel.** Sex-related differences in job attitudes and dispositional variables: Now you see them, . . . (2): 323-349.
- Livingstone, Linda Parrack.** See Williams, Charles R.
- Lovato, Chris.** See James, Keith.
- Lubatkin, Michael, and Sayan Chatterjee.** Extending modern portfolio theory into the domain of corporate diversification: Does it apply? (1): 109-136.
- Lubatkin, Michael.** See Rosman, Andrew.
- Martin, Christopher.** See Brockner, Joel.
- Martocchio, Joseph J.** See O'Leary-Kelly, Anne M.
- Mathieu, John E.** See Thomas, James B.
- McCauley, Cynthia D.** See Ohlott, Patricia J.
- Mezner, Martin B., Douglas Nigh, and Chuck C. Y. Kwok.** Effect of announcements of withdrawal from South Africa on stockholder wealth. (6): 1633-1648.
- Miller, C. Chet, and Laura B. Cardinal.** Strategic planning and firm performance: A synthesis of more than two decades of research. (6): 1649-1665.
- Moesel, Douglas D.** See Hoskisson, Robert E.
- Morgan, Robert M.** See Hunt, Shelby D.
- Morrison, Elizabeth Wolfe.** Role definitions and organizational citizenship behavior: The importance of the employee's perspective. (6): 1543-1567.
- Moss, Sherry E.** See Kent, Russell L.
- Nigh, Douglas.** See Mezner, Martin B.
- Northcraft, Gregory B.** See Pinkley, Robin L.

- Ohlott, Patricia J., Marian N. Ruderman, and Cynthia D. McCauley.** Gender differences in managers' developmental job experiences. (1): 46-67.
- O'Leary-Kelly, Anne M., Joseph J. Martocchio, and Dwight D. Fink.** A review of the influence of group goals on group performance. (5): 1285-1301.
- Oliva, Terence A.** See Kauffman, Ralph G.
- O'Neill, Hugh.** See Rosman, Andrew.
- Oviatt, Benjamin M.** See Bruton, Garry D.
- Pablo, Amy L.** Determinants of acquisition integration level: A decision-making perspective. (4): 803-836.
- Park, Choelsoon.** See Abrahamson, Eric.
- Pennebaker, James W.** See Spera, Stefanie P.
- Pennings, Johannes M., Harry Barkema, and Sytte Douma.** Organizational learning and diversification. (3): 608-640.
- Perry, Susan.** See Brown, Brad.
- Phillips, Antoinette S., and Arthur G. Bedeian.** Leader-follower exchange quality: The role of personal and interpersonal attributes. (4): 990-1001.
- Piderit, Sandy Kristin.** See Bilimoria, Diana.
- Pinkley, Robin L., and Gregory B. Northcraft.** Conflict frames of reference: Implications for dispute processes and outcomes. (1): 193-205.
- Podsakoff, Philip M.** See Johnson, Jonathan L.
- Powell, Gary N., and D. Anthony Butterfield.** Investigating the "glass ceiling" phenomenon: An empirical study of actual promotions to top management. (1): 68-86.
- Pugh, S. Douglas.** See Konovsky, Mary A.
- Ragins, Belle Rose, and Terri A. Scandura.** Gender differences in expected outcomes of mentoring relationships. (4): 957-971.
- Ravenscraft, David J.** See D'Aveni, Richard A.
- Ribbens, Barbara A.** See Buchholtz, Ann K.
- Robinson, Sandra L., Matthew S. Kraatz, and Denise M. Rousseau.** Changing obligations and the psychological contract: A longitudinal study. (1): 137-152.
- Romanelli, Elaine, and Michael L. Tushman.** Organizational transformation as punctuated equilibrium: An empirical test. (5): 1141-1166.
- Rosman, Andrew, Michael Lubatkin, and Hugh O'Neill.** Rigidity in decision behaviors: A within-subject test of information acquisition using strategic and financial informational cues. (4): 1017-1033.
- Rousseau, Denise M.** See Robinson, Sandra L.
- Ruderman, Marian N.** See Ohlott, Patricia J.
- Sapienza, Harry J., and Anil K. Gupta.** Impact of agency risks and task uncertainty on venture capitalist-CEO interaction. (6): 1618-1632.
- Scandura, Terri A., and Chester A. Schriesheim.** Leader-member exchange and supervisor career mentoring as complementary constructs in leadership research. (6): 1588-1602.
- Scandura, Terri A.** See Ragins, Belle Rose.
- Schaubroeck, John, Daniel C. Ganster, and Barbara E. Kemmerer.** Job complexity, type "A" behavior, and cardiovascular disorder: A prospective study. (2): 426-439.
- Schriesheim, Chester A.** See Scandura, Terri A.
- Schroeder, Dean M.** See Floyd, Steven W.
- Scott, Susanne G., and Reginald A. Bruce.** Determinants of innovative behavior: A path model of individual innovation in the workplace. (3): 580-607.
- Shankster, Laura J.** See Thomas, James B.
- Shapiro, Debra L.** See Kesner, Idalene F.
- Sharma, Anurag.** See Kesner, Idalene F.
- Sims, Henry P., Jr.** See Ball, Gail A.
- Snell, Scott A., and James W. Dean, Jr.** Strategic compensation for integrated manufacturing: The moderating effects of jobs and organizational inertia. (5): 1109-1140.
- Spera, Stefanie P., Eric D. Buhrfeind, and James W. Pennebaker.** Expressive writing and coping with job loss. (3): 722-733.
- Stevens, Michael J.** See Campion, Michael A.
- Sutcliffe, Kathleen M.** What executives notice: Accurate perceptions in top management teams. (5): 1360-1378.
- Tharenou, Phyllis, Shane Latimer, and Denise Conroy.** How do you make it to the top? An examination of influences on women's and men's managerial advancement. (4): 899-931.
- Thomas, James B., Laura J. Shankster, and John E. Mathieu.** Antecedents to organizational issue interpretation: The roles of single-level, cross-level, and content cues. (5): 1252-1284.
- Tosi, Henry L., Jr., and Luis R. Gomez-Mejia.** CEO compensation monitoring and firm performance. (4): 1002-1016.
- Trevino, Linda Klebe.** See Ball, Gail A.
- Turban, Daniel B., and Thomas W. Dougherty.** Role of protégé personality in receipt of mentoring and career success. (3): 688-702.
- Tushman, Michael L.** See Romanelli, Elaine.
- Van Dyne, Linn, Jill W. Graham, and Richard M. Dienesch.** Organizational citizenship behavior: Construct redefinition, measurement, and validation. (4): 765-802.
- Waddock, Sandra A.** See Graves, Samuel B.
- Wally, Stefan, and J. Robert Baum.** Personal and structural determinants of the pace of strategic decision making. (4): 932-956.
- White, Margaret A.** See Bruton, Garry D.

Williams, Charles R., and Linda Parrack Livingstone. Another look at the relationship between performance and voluntary turnover. (2): 269-298.

Williams, Kevin J., and George M. Alliger. Role stressors, mood spillover, and perceptions of work-family conflict in employed parents. (4): 837-868.

Williams, Robert J. See Lamont, Bruce T.

Wofford, J. C. An examination of the cognitive processes used to handle employee job problems. (1): 180-192.

Yan, Aimin, and Barbara Gray. Bargaining power, management control, and performance in United States-China joint ventures: A comparative case study. (6): 1478-1517.

TITLE INDEX

Another look at the relationship between performance and voluntary turnover. Charles R. Williams and Linda Parrack Livingstone. (2): 269-298.

Antecedents to organizational issue interpretation: The roles of single-level, cross-level, and content cues. James B. Thomas, Laura J. Shankster, and John E. Mathieu. (5): 1252-1284.

As the left foot follows the right? The dynamics of strategic and structural change. Terry L. Amburgey and Tina Dacin. (6): 1427-1452.

Assessing the relationship between industry characteristics and organizational culture: How different can you be? Jennifer A. Chatman and Karen A. Jehn. (3): 522-553.

Bankruptcy and corporate governance: The impact of board composition and structure. Catherine M. Daily and Dan R. Dalton. (6): 1603-1617.

Bargaining power, management control, and performance in United States-China joint ventures: A comparative case study. Aimin Yan and Barbara Gray. (6): 1478-1517.

Board committee membership: Effects of sex-based bias. Diana Bilimoria and Sandy Kristin Piderit. (6): 1453-1477.

Bringing the individual back in: A structural analysis of the internal market for reputation in organizations. Martin Kilduff and David Krackhardt. (1): 87-108.

Brokering mergers: An agency theory perspective on the role of representatives. Idalene F. Kesner, Debra L. Shapiro, and Anurag Sharma. (3): 703-721.

Career-related antecedents and outcomes of job rotation. Michael A. Campion, Lisa Cheraskin, and Michael J. Stevens. (6): 1518-1542.

CEO compensation monitoring and firm performance. Henry L. Tosi, Jr., and Luis R. Gomez-Mejia. (4): 1002-1016.

CEO duality as a double-edged sword: How boards of directors balance entrenchment avoidance and unity of command. Sydney Finkelstein and Richard A. D'Aveni. (5): 1079-1108.

Changing obligations and the psychological contract: A longitudinal study. Sandra L. Robinson, Matthew S. Kraatz, and Denise M. Rousseau. (1): 137-152.

Citizenship behavior and social exchange. Mary A. Konovsky and S. Douglas Pugh. (3): 656-669.

Concealment of negative organizational outcomes: An agency theory perspective. Eric Abrahamson and Choelsoon Park. (5): 1302-1334.

Conceptualization and measurement of environmental uncertainty: An assessment of the Miles and Snow perceived environmental uncertainty scale. Aaron A. Buchko. (2): 410-425.

Conflict frames of reference: Implications for dispute processes and outcomes. Robin L. Pinkley and Gregory B. Northcraft. (1): 193-205.

Corporate divestiture intensity in restructuring firms: Effects of governance, strategy, and performance. Robert E. Hoskisson, Richard A. Johnson, and Douglas D. Moesel. (5): 1207-1251.

Determinants of acquisition integration level: A decision-making perspective. Amy L. Pablo. (4): 803-836.

Determinants of innovative behavior: A path model of individual innovation in the workplace. Susanne G. Scott and Reginald A. Bruce. (3): 580-607.

Do chameleons get ahead? The effects of self-monitoring on managerial careers. Martin Kilduff and David V. Day. (4): 1047-1060.

Economies of integration versus bureaucracy costs: Does vertical integration improve performance? Richard A. D'Aveni and David J. Ravenscraft. (5): 1167-1206.

Effect of announcements of withdrawal from South Africa on stockholder wealth. Martin B. Meznar, Douglas Nigh, and Chuck C. Y. Kwok. (6): 1633-1648.

Effects of distribution of feedback in work groups. Steve H. Barr and Edward J. Conlon. (3): 641-655.

Effects of dyadic quality and duration on performance appraisal. Neville T. Du-

- arte, Jane R. Goodson, and Nancy R. Klich. (3): 499-521.
- Effects of human resource systems on manufacturing performance and turnover.** Jeffrey B. Arthur. (3): 670-687.
- Effects of sex and gender role on leader emergence.** Russell L. Kent and Sherry E. Moss. (5): 1335-1346.
- Examination of the cognitive processes used to handle employee job problems.** J. C. Wofford. (1): 180-192.
- Expressive writing and coping with job loss.** Stefanie P. Spera, Eric D. Buhrfeind, and James W. Pennebaker. (3): 722-733.
- Extending modern portfolio theory into the domain of corporate diversification: Does it apply?** Michael Lubatkin and Sayan Chatterjee. (1): 109-136.
- Gender differences in expected outcomes of mentoring relationships.** Belle Rose Ragins and Terri A. Scandura. (4): 957-971.
- Gender differences in managers' developmental job experiences.** Patricia J. Ohlott, Marian N. Ruderman, and Cynthia D. McCauley. (1): 46-67.
- How do you make it to the top? An examination of influences on women's and men's managerial advancement.** Phyllis Tharenou, Shane Latimer, and Denise Conroy. (4): 899-931.
- Impact of agency risks and task uncertainty on venture capitalist-CEO interaction.** Harry J. Sapienza and Anil K. Gupta. (6): 1618-1632.
- In the eyes of the beholder: An attributional approach to ingratiation and organizational citizenship behavior.** Kenneth K. Eastman. (5): 1379-1391.
- Institutional owners and corporate social performance.** Samuel B. Graves and Sandra A. Waddock. (4): 1034-1046.
- Institutional pressures and strategic responsiveness: Employer involvement in work-family issues.** Jerry D. Goodstein. (2): 350-382.
- Interactive effects of procedural justice and outcome negativity on victims and survivors of job loss.** Joel Brockner, Mary Konovsky, Rochelle Cooper-Schneider, Robert Folger, Christopher Martin, and Robert J. Bies. (2): 397-409.
- Investigating the "glass ceiling" phenomenon: An empirical study of actual promotions to top management.** Gary N. Powell and D. Anthony Butterfield. (1): 68-86.
- Investor response to health care cost containment legislation: Is American policy designed to fail?** Carol K. Jacobson. (2): 440-452.
- Job complexity, type "A" behavior, and cardiovascular disorder: A prospective study.** John Schaubroeck, Daniel C. Ganster, and Barbara E. Kemmerer. (2): 426-439.
- Journal influence in the field of management: An analysis using Salancik's index in a dependency network.** Jonathan L. Johnson and Philip M. Podsakoff. (5): 1392-1407.
- Just and unjust punishment: Influences on subordinate performance and citizenship.** Gail A. Ball, Linda Klebe Trevino, and Henry P. Sims, Jr. (2): 299-322.
- Leader-follower exchange quality: The role of personal and interpersonal attributes.** Antoinette S. Phillips and Arthur G. Bedeian. (4): 990-1001.
- Leader-member exchange and supervisor career mentoring as complementary constructs in leadership research.** Terri A. Scandura and Chester A. Schriesheim. (6): 1588-1602.
- Multivariate catastrophe model estimation: Method and application.** Ralph G. Kauffman and Terence A. Oliva. (1): 206-221.
- "Only if I'm first author": Conflict over credit in management scholarship.** Steven W. Floyd, Dean M. Schroeder, and Dale M. Finn. (3): 734-747.
- Organization-level determinants of women in management.** Terry C. Blum, Dail L. Fields, and Jodi S. Goodman. (2): 241-268.
- Organizational citizenship behavior: Construct redefinition, measurement, and validation.** Linn Van Dyne, Jill W. Graham, and Richard M. Dienesch. (4): 765-802.
- Organizational commitment: One of many commitments or key mediating construct?** Shelby D. Hunt and Robert M. Morgan. (6): 1568-1587.
- Organizational learning and diversification.** Johannes M. Pennings, Harry Barkema, and Syste Douma. (3): 608-640.
- Organizational transformation as punctuated equilibrium: An empirical test.** Elaine Romanelli and Michael L. Tushman. (5): 1141-1166.
- Pacing strategic change: The case of a new venture.** Connie J. G. Gersick. (1): 9-45.
- Performance during "M-form" reorganization and recovery time: The effects of prior strategy and implementation speed.** Bruce T. Lamont, Robert J. Williams, and James J. Hoffman. (1): 153-166.
- Performance of acquisitions of distressed firms.** Garry D. Bruton, Benjamin M. Oviatt, and Margaret A. White. (4): 972-989.
- Personal and structural determinants of the pace of strategic decision making.** Stefan Wally and J. Robert Baum. (4): 932-956.

- Removing the financial performance halo from Fortune's "most admired" companies.** Brad Brown and Susan Perry. (5): 1347-1359.
- Review of the influence of group goals on group performance.** Anne M. O'Leary-Kelly, Joseph J. Martocchio, and Dwight D. Frink. (5): 1285-1301.
- Rigidity in decision behaviors: A within-subject test of information acquisition using strategic and financial informational cues.** Andrew Rosman, Michael Lubatkin, and Hugh O'Neill. (4): 1017-1033.
- Role definitions and organizational citizenship behavior: The importance of the employee's perspective.** Elizabeth Wolfe Morrison. (6): 1543-1567.
- Role of chief executive officers in takeover resistance: Effects of CEO incentives and individual characteristics.** Ann K. Buchholtz and Barbara A. Ribbens. (3): 554-579.
- Role of protégé personality in receipt of mentoring and career success.** Daniel B. Turban and Thomas W. Dougherty. (3): 688-702.
- Role stressors, mood spillover, and perceptions of work-family conflict in employed parents.** Kevin J. Williams and George M. Alliger. (4): 837-868.
- Sex-related differences in job attitudes and dispositional variables: Now you see them, . . .** Joel Lefkowitz. (2): 323-349.
- Social identity correlates of minority workers' health.** Keith James, Chris Lovato, and Gillian Khoo. (2): 383-396.
- Social interaction effects following a technological change: A longitudinal investigation.** Marlene E. Burkhardt. (4): 869-898.
- Strategic compensation for integrated manufacturing: The moderating effects of jobs and organizational inertia.** Scott A. Snell and James W. Dean, Jr. (5): 1109-1140.
- Strategic planning and firm performance: A synthesis of more than two decades of research.** C. Chet Miller and Laura B. Cardinal. (6): 1649-1665.
- Technology-information processing fit and the performance of R&D project groups: A test of contingency theory.** Robert T. Keller. (1): 167-179.
- Testing a model of organizational response to social and political issues.** Daniel W. Greening and Barbara Gray. (3): 467-498.
- What executives notice: Accurate perceptions in top management teams.** Kathleen M. Sutcliffe. (5): 1360-1378.

SUBJECT INDEX

The logic followed for this index was to classify each article published into subject areas with subheadings, if needed, for greater specificity. If a particularly unique statistical method was used, then the article is also categorized by the method.

- Absenteeism, 1568-1587
- Acquisition strategy, 608-640, 703-721, 803-836, 933-956, 972-989, 1207-1251
- Adaption to environment, 350-382, 1360-1378
- Age, 554-579
- Agency theory, 554-579, 703-721, 1002-1016, 1079-1108, 1167-1208, 1207-1251, 1302-1334, 1603-1617, 1618-1632
- Attitudes, following change, 869-898
toward authorship, 734-747
- Attribution theory, 193-205, 1379-1391
- Balance theory, 87-108
- Behavioral decision theory, 803-836
- Beliefs, following change, 869-898
- Board of directors, 554-579, 1079-1108, 1207-1251, 1302-1334, 1453-1477, 1603-1617, 1618-1632
succession of, 1453-1477
- Business-level strategy, 1167-1206
structure and, 522-553, 670-687
- Canonical configurational analysis, 1252-1284
- Careers, 688-702, 957-971, 1047-1060, 1453-1477, 1518-1542, 1588-1602
changes and transitions, 722-733, 1047-1060, 1518-1542
gender and, 46-67, 68-86, 323-349, 688-702, 899-931, 957-971, 1453-1477
human resource systems and, 1518-1542
planning and development, 46-67, 957-971, 1047-1060, 1518-1542
- Catastrophe model estimation techniques, 206-221
- CEO, cognitive ability, 932-956
compensation, 554-579, 1002-1016, 1302-1334
duality, 1079-1108
interaction with, 1618-1632
- Change processes, 9-45, 153-166, 869-898, 1478-1517
- Change theory, organizational, 1141-1166
- China, 1478-1517
- Citizenship, organizational, 299-322, 656-669, 765-802, 1379-1391, 1543-1567
- Climate, 522-553
- Cognition, 87-108, 137-152, 180-192, 193-205, 299-322, 410-425, 499-521, 641-655, 837-868, 932-956, 1017-1033, 1252-1284, 1543-1567
- Cognitive complexity, 180-192
- Collaboration, management scholars, 734-747
- Commitment, 1518-1542, 1568-1587
strategy, 670-687
- Communication, interpersonal, 87-108
organizational culture and, 167-179, 1302-1334
strategy and policy, 1302-1334
superior-subordinate, 656-669
- Compensation, CEO, 554-579, 1002-1016, 1302-1334
procedures, 350-382, 1002-1016, 1109-1140
- Competitive strategy, 206-221
- Competitor intelligence, 1360-1378
- Computer-based systems, 1109-1140
- Conflict, 153-166, 193-205, 734-747
framing of, 193-205
of interest in mergers, 703-721
- Contingency theory, 153-166, 167-179, 467-498, 670-687, 1360-1378, 1427-1452, 1649-1665
- Control and reward systems, 269-298
organizational, 522-553, 554-579, 670-687, 1002-1016, 1109-1140, 1167-1206, 1207-1251, 1478-1517
- Control theory, 670-687, 1618-1637
- Coping strategies, 722-733
- Core competencies, 608-640, 1167-1206
- Corporate control, market for, 554-579
- Corporate governance, 554-579, 1302-1334, 1453-1477, 1603-1617
- Corporate level strategy, 522-553
structure and, 153-166, 1427-1452
- Covariance structure analysis, 208-221, 580-607, 688-702, 899-931, 1207-1251, 1568-1587
- Creativity, 932-956
- Crime, corporate, 1302-1334
- Culture, 383-396
corporate, 522-553
- Decision making, 193-205, 803-836, 1017-1033
by supervisor, 656-669
in groups, 167-179, 193-205, 932-956
pace, 932-956

- strategic, 9-45, 410-425, 803-836,
932-956, 1649-1665
- Decline, organizational, 1603-1617
- Demographics, of workforce, 241-268,
350-382, 383-396, 1335-1346,
1453-1477
- Distributive justice theory, 734-747
- Diversification, 109-136, 153-166,
608-640, 972-989, 1167-1208,
1207-1251, 1427-1452
- Divestment, 1207-1251, 1633-1648
- Dyads, 499-521
- Ecological economics, 608-640
- Entrepreneurship, 1618-1632
- Environment, 410-425, 440-452, 467-498,
1360-1378
analysis and forecasting, 410-425,
440-452, 1360-1378
change in, 1141-1166
forces in, 241-268, 350-382, 440-452,
467-498
perceptions of, 1360-1378
- Equity theory, 137-152, 397-409, 641-655,
656-669
- Ethnicity, 383-396
- Ethics, 734-747, 1302-1334
- Exchange theory, 137-152, 641-655,
666-669, 765-802
- Executive development, 1518-1542
- Executive succession, 1079-1108,
1141-1166, 1302-1334, 1453-1477
- Expansions, 608-640
- Expressive writing, 722-733
- Feedback, 641-655
- Feminist theory, 323-349, 957-971,
1453-1477
- Finance, 440-452, 1302-1334
- Fortune, 1347-1359
- Game theory, 193-205
- Gender, 241-268, 323-349, 837-868,
957-971, 1453-1477
advancement and, 68-86, 899-931
differences in job attitudes, 323-349
differences in job experiences, 46-67
leadership and, 1335-1346
- Glass ceiling, 68-86
- Goal setting, in groups, 1285-1301
theory, 722-733, 1285-1301
- Government, business and, 440-452
- Groups, composition of, 383-396,
1453-1477
feedback in, 641-655
innovation in, 580-607
leadership in, 499-521, 580-607,
1302-1334, 1335-1346, 1588-1602
relations, 383-396
structure of, 167-179
- Growth need strength, 990-1001
- Halo, in performance measures, 1347-1359
- Health, 383-396, 426-439
- Health care, 440-452
- Human capital theory, 241-268, 1109-1140,
1453-1477
- Human resource systems, 670-687
- Impression management, 87-108,
1047-1060, 1302-1334, 1379-1391
- Inductive theory building, 734-747
- Industry-structure analysis, 522-553
- Industry-structure economics, 1167-1206
- Information acquisition, 1017-1033
- Information processing, 167-179,
1302-1334, 1360-1378
theory, 1618-1632
- Ingratiation, 1379-1391
- Innovation, 167-179, 580-607, 1618-1632
management of, 167-179, 580-607
- Institutional theory, 241-268, 350-382,
467-498, 1034-1046, 1109-1140,
1427-1452
- Integration, post-acquisition, 803-836
vertical, 608-640, 1167-1206
- Interactionist theory, 426-439
- Internal labor markets, 241-268, 1207-1251
- International management, 1478-1517,
1633-1648
comparative aspects of, 1478-1517,
1633-1648
personnel and human resources for,
1478-1517
strategy and structure for, 1478-1517
- Interorganizational fields and networks,
350-382, 1478-1517
- Interpretive environments, 1252-1284
- Interpretive perspective, 1360-1378
- Investment bankers, 703-721
- Issues management, 467-498
- Job analysis and design, 1109-1140
- Job attitudes, 323-349
- Job complexity, 426-439
- Job loss, 397-409
interventions for, 722-733
- Job problems, 180-192
- Job rotation, 1518-1542
- Job search, 722-733
- Journals, management, 1392-1407
- Justice theory, 299-322, 397-409
- Layoffs, 269-298, 397-409
- Leader-member exchange theory, 499-521,
990-1001, 1588-1602
- Leadership, 499-521, 1302-1334,
1335-1346, 1588-1602
CEO and, 1079-1108
gender and, 1335-1346
groups and, 499-521, 580-607,
1302-1334, 1335-1346, 1588-1602
innovation and, 580-607
- Locus of control, 688-702, 990-1001

- M-form reorganization, 153-166
Management development, 1518-1542
Managerial interpretation, 1252-1284
Matched responses method, 1618-1632
Mentoring, 688-702, 734-747, 957-971, 1588-1602
Mergers, 703-721
Meta-analysis, 269-298
Microeconomic theory, 1633-1648
Minority workers, 383-396
- Negotiations, 1478-1517
 pre-acquisition, 703-721
Network theory, 1392-1407, 323-349, 87-108
New ventures, 1478-1517, 1618-1632
 strategy for, 9-45
- Obligation, employer and employee, 137-152
Open systems theory, 167-179, 1649-1665
Organizational demography, 241-268, 554-579, 1453-1477
Organizational economics, 440-452, 608-640, 1618-1632
Organizational effectiveness, evaluation of, 1302-1334, 1478-1517
Organizational learning, 9-45, 608-640
Outplacement, 722-733
- Perceived environmental uncertainty scale, 410-425
Performance, appraisal, 499-521
 groups, 167-179, 1285-1301
 job, 87-108, 296-298, 299-322, 499-521
 management, 656-669, 1379-1391
 organizational, 1347-1359, 1478-1517, 1649-1665
Person-environment fit, 522-553, 1047-1060
Person-situation debate, 1047-1060
Personality traits, 299-322, 323-349, 426-439, 688-702, 990-1001, 1017-1033, 1047-1060, 1335-1346
Policy capturing, 803-836
Political influence, 440-452, 554-579, 1302-1334
Population ecology theory, 608-640
Portfolio theory, 109-136
Post-acquisition integration, 803-836
Post-structuralist theory, 87-108
Power, 440-452, 554-579, 734-747, 1302-1334, 1478-1517
Procedural justice, 299-322, 397-409, 656-669
Production, costs, 1167-1206
 inventory control and, 1109-1140
Punctuated equilibrium, 9-45, 1141-1166
- Q-sort, 522-553
Qualitative research methods, 193-205, 734-747, 972-989, 1478-1517, 1568-1587
Quality, and productivity, 1109-1140
- Race, 383-396
Recruitment, 137-152, 1047-1060
Reemployment, 722-733
Reputation, organizational, 1347-1359
 personal, 87-108
Research, credit for joint, 734-747
Resource allocations, 1002-1016
Resource-based theory, 608-640, 1207-1251
Resource dependence theory, 241-268, 467-498, 1392-1407, 1478-1517, 1603-1617
Restructuring, 153-166, 1207-1251
Reward systems, strategic, 1109-1140
Rhetorical theory, 1302-1334
Risk, systematic and unsystematic, 109-136
 tolerance for, 932-956
Role definitions, 1543-1567
Role stress theory, 568-1587, 722-733, 837-868
- Salancik's index of influence, 1392-1407
Satisfaction, 193-206, 323-349, 656-669, 1568-1587
Schema theory, 180-192, 193-205, 932-956, 1543-1567
Script tracks, 180-192
Self-esteem, 323-349, 383-396
Self-management, 932-956, 1047-1060
Self-monitoring, 688-702, 1047-1060
Service sector, 522-553
Signaling theory, 1302-1334
Size of organization, 241-268, 467-498, 1109-1140
Social cognition, 193-205, 323-349, 499-521, 932-956, 1252-1284, 1360-1378, 1427-1452
Social comparison theory, 193-205, 641-655
Social construction, 1543-1587
Social exchange model, 656-669
Social identity theory, 323-349, 383-396
Social information processing theory, 137-152, 869-898, 1302-1334, 1543-1567
Social learning theory, 323-349
Social networks, 87-108, 869-898, 1543-1567
Social responsibility, 350-382, 467-498, 1034-1046, 1347-1359
Socialization, 323-349, 957-971, 1453-1477, 1518-1542, 499-521
South Africa, 1633-1648
Stakeholders, crisis and issue management of, 1302-1334, 1633-1648
 strategy and, 467-498, 1302-1334

- Stockholders, 1302-1334, 554-579,
1002-1016, 1633-1648
- Strategic alliances, 608-640, 1478-1517
- Strategic contingencies theory, 109-136,
153-166, 167-179, 350-382, 670-687,
803-836, 932-956, 1109-1140,
1427-1452
- Strategic issues, interpretation of, 9-45,
1252-1284
- management of, 1302-1334
- Strategic planning systems, 9-45,
1649-1665
- Stress, 383-396, 426-439, 837-868
- Structural choice, 153-166, 1427-1452
- Structural contingency theory, 153-166,
167-179, 467-498, 670-687,
1427-1452
- Structural equation modeling, 206-221,
580-607, 688-709, 899-931,
1207-1251, 1568-1587
- Structure and design, organizational,
153-166, 167-179, 241-268, 350-382,
440-452, 869-898, 932-956,
1109-1140, 1427-1452, 1478-1517
- Survival analysis, 153-166
- Takeover resistance, 554-579
- Task design, 426-439, 1109-1140,
1518-1542
- innovation and, 580-607
- Team dynamics, 1302-1334, 1453-1477
- Technology, 167-179, 241-268, 522-553,
1109-1140
- management of, 167-179, 869-898,
1618-1632
- Temporal processes, 9-45
- Top management teams, 1079-1108,
1207-1251, 1302-1334, 1360-1378
- composition of, 1302-1334, 1453-1477,
1603-1617
- Total quality management, 1109-1140
- Training, 46-67
- role of advancement, 899-931
- Trait theory, 323-349, 688-702, 932-956,
1047-1060, 1335-1346
- Transaction costs, 1167-1206
- theory, 1207-1251
- Transformation, organizational, 1141-1166
- Type A personality, and cardiovascular
disorder, 426-439
- Turnaround, 972-989
- Turnover, 269-298, 670-687, 1568-1587
- Unemployment, 269-298, 397-409
- Union-management cooperation, 1109-1140
- Vertical integration, 608-640, 1167-1206
- Withdrawal behaviors, 722-733, 1568-1587
- Women in management, 46-67, 68-86,
241-268, 323-349, 957-971,
1335-1346, 1453-1477
- Work-family issues, 350-382, 837-868
- in advancement, 899-931